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FOR SERVICES TO BE PROVIDED FROM OCTOBER 1, 2022 THROUGH SEPTEMBER 30, 2025
TRIBAL LEAD AGENCY: *Samish Indian Nation of Washington*

OMB Approval Number: **0970-0198** ⓘ
Expiration Date: **4/30/2025**

Plan Status: **Work in Progress**

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1 Define CCDF Leadership and Coordination With Relevant Systems

This section provides information on how the CCDF program is administered, including the designated Tribal Lead Agency and administrative structure. It also addresses who was consulted in the development of the Tribal CCDF Plan and how the Tribal Lead Agency plans to coordinate CCDF services with other entities.

1.1 Tribal CCDF Applicant

1.1.1 Tribal Applicant?

1.1.1.1 Tribe or Tribal Consortium Information:

Official name of the federally recognized Tribe as listed in the Federal Register or Tribal Consortium:

Samish Indian Nation

Name of Tribal Chair, President, or Leader:

Thomas Wooten

Title:

Chairman

Address:

2918 Commercial Ave

Address 2:

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TRIBAL EARLY LEARNING INITIATIVE

City:

anacortes

State:

Washington

ZIP Code:

98221

Telephone number:

360-293-6404

Extension:

Email address:

tomwooten@samishtribe.nsn.us

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1.1.2 Tribal Consortium

Tribal Consortiums refer to a partnership between two or more Tribal governments authorized by the governing bodies of those Tribes to allow the Tribal Consortium to apply for and receive funding on behalf of the member Tribes.

1.1.2.1 Are you a Tribal Consortium?

No (Skip to Section 1.2)

Yes

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1.2 Designated Tribal Lead Agency

The Tribe or Tribal Consortium will designate an agency to represent the Tribe/consortium as the Tribal Lead Agency. This designated agency agrees to administer the Tribal CCDF program in accordance with applicable Federal laws and regulations and the provisions of this Plan, including the attached assurances and certifications (658D; 658E(c)(1); 98.83(a)).

The Tribal Lead Agency can be a department or sub-agency, such as the CCDF department, human services department, workforce development department, and in some cases, the Tribe will administer the CCDF program.

Note: An amendment to the CCDF Tribal Plan is required in the event of a change in the designated Tribal Lead Agency.

1.2.1 Designated Agency

1.2.1.1 Designated Agency by the Tribe or Tribal Consortium

Which agency has been designated by the Tribe or Tribal Consortium to administer the CCDF program?

Name of Tribal Lead Agency:

Samish Indian Nation of Washington

Web address for Tribal Lead Agency (if any):

https://www.samishtribe.nsn.us

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1.2.2 Tribal CCDF Administrator

Identify the CCDF Administrator designated by the Tribal Lead Agency, the day-to-day contact person, or the person responsible for administering the Tribal CCDF program. If there is more than one designated contact person with shared responsibility for administering the CCDF program, please identify the Co-Administrator/Assistant Administrator and include relevant contact information.

1.2.2.1 Contact information for the Tribal CCDF Administrator:

Name of Tribal CCDF Administrator:

Tanya Portwine

Title:

Early Learning & Head Start Director

Mailing address:

2918 Commercial Ave

Mailing Address 2:

City:

Anacortes

State:

Washington

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ZIP Code:

98221

Physical address (if different than mailing address):

1618 D Ave

Physical Address 2:

City:

Anacortes

State:

Washington

ZIP Code:

98221

Phone number:

360-588-8806

Extension:

Cell phone number

Email address:

tportwine@samishtribe.nsn.us

1.2.2.2 Contact Information for Tribal CCDF Co-Administrator/Assistant Administrator (if applicable):

Name of Tribal CCDF Co-Administrator/Assistant Administrator:

Kimberlee Anderson

Title:

Chief Operations Officer

Mailing address (if different from above):

2918 Commercial Ave

Mailing Address 2:

2918

City:

anacortes

State:

Washington

ZIP Code:

98221

Physical address (if different than mailing address):

2918 Commercial Ave

Physical Address 2:

City:

anacortes

State:

-- Select --

ZIP Code:

98221

Phone number:

360-726-3805

Extension:

Cell phone number

Email address:

kanderson@samishtribe.nsn.us

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1.3 Administration Through Contracts or Agreements

The Tribal Lead Agency has broad authority to administer the CCDF program through contracts or agreements with other governmental, non-governmental, or other public or private local agencies. The Tribal Lead Agency remains the single point of contact and retains overall responsibility for the administration of the CCDF program (658D(b)(1)(A); 98.11(a)(3); 98.16(d)(1)). Examples of such agreements could include:

- A written agreement with another Tribal department to operate Tribal child care centers or to conduct training and monitoring
- A contract with a local agency to operate the Tribal Lead Agency's child care program (including determining family eligibility and issuing payments to child care providers or providing high-quality activities).

1.3.1 Direct Administration and Operation

1.3.1.1 Administration and operation of the CCDF Program

Will the Tribal Lead Agency directly administer and operate the CCDF program (98.16(d)(1))?

This question does not apply to the demonstrations referenced in Section 1.1.2 between a consortium and its participating/constituent member Tribes/villages.

- Yes, the Tribal Lead Agency will directly administer and operate all aspects of the CCDF program. Skip to 1.4.
- No, the Tribal Lead Agency will not directly administer and implement all aspects of the CCDF program.

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1.4 Consultation in the Development of the Tribal CCDF Plan

In the development of the Tribal CCDF Plan, the Tribal Lead Agency is required to consult with representatives of general purpose local/Tribal government (658D(b)(2); 98.10(c); 98.14(b)). Tribal Lead Agencies are also required to conduct a public hearing to provide an opportunity to comment on the provision of the child care services under the CCDF Plan (98.14(c)). For the purposes of developing this Plan, consultation involves meeting with, or obtaining input from, appropriate representatives of the Tribal community.

1.4.1 Consultation and Representation

1.4.1.1 Entities Consulted by Tribal Lead Agency

Describe how the Tribal Lead Agency consulted with representatives of general purpose local and Tribal governments, and any other entities in the development of this plan.

Describe:

Through ongoing meetings and group collaboration Samish Longhouse worked with Samish Indian Nation Departments such as Head Start, Education, Culture, Elders, Planning, Health & Human Services and Administration to help develop this plan. Samish Longhouse also works with Anacortes Synergy group that has been addressing childcare needs within the community of Anacortes. We also work closely with the School District, local healthcare professionals and City of Anacortes.

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1.4.3 Plan Availability to the Public

Tribal Lead Agencies with small allocations are not required to make the final CCDF Plan or any subsequent Plans available to the public but have the flexibility to describe if applicable.

Tribal Lead Agencies with large and medium allocations should post their Plan and Plan amendments on a website to the extent practicable.

1.4.3.1 Final CCDF Plan and Plan Amendments available to the public.

Describe how the Tribal Lead Agency makes the final CCDF Plan and any subsequent Plan Amendments available to the public to the extent practicable:

Describe:

n/a

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1.5 Indian Child and Indian Reservation or Service Area (AUTO FILLED FROM APPENDIX 1 SUBMISSION)

Identify which Indian child(ren) will be counted in your child count (98.81(b)(2)(i)).

1.5.1 Indian Child

Programs and activities are to be carried out for the benefit of Indian children.

Although Tribal Lead Agencies have some flexibility in defining "Indian Child," the definition must be limited to children from federally recognized Indian Tribes, consistent with the CCDBG Act's definition of Indian Tribe (98.2).

This information could include children who are Tribal members, whose membership is pending, who are eligible for membership, and/or are children/descendants of members and could also include adopted children, foster children, step-children, etc.

1.5.1.1 The Tribal Lead Agency defines an "Indian child" as:

Any Samish enrolled, including descendant of an enrolled member, under the age of 13, and any Federally recognized Indian children under the age of 13 or any child under the age of 13 who is eligible for enrollment in a Federally recognized tribe as prescribed by Federal Law, and any descendant of an enrolled member of a Federally recognized tribe not served by any other tribe within the three county services area.

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1.5.2 Indian Reservation or Service Area

Programs and activities are to be carried out for the benefit of Indian children living on or near the Indian reservation or service area. The service area must be within reasonably close geographic proximity to the borders of a Tribe's reservation (except for Tribes in Alaska, California, and Oklahoma). Tribes that do not have reservations must establish service areas within reasonably close geographic proximity to the area where the Tribe's population resides.

There is an expectation that the Tribal Agency will be able to provide services to families throughout the service area. ACF will not approve an entire state as a Tribe's service area. Tribal Lead Agencies can limit services within the reservation boundaries or go beyond the reservation boundaries.

If a Tribal Lead Agency establishes a different service area than the borders of the Tribe's reservation or existing service area for CCDF purposes, it must be within reasonably close geographic proximity (6580(c)(2)(B); 98.80(e); 98.81(b)(2)(ii); 98.81(b)(3)(ii); 98.83(b)); for example, "Permanent residence is within the reservation boundaries; however, the participant is temporarily attending school outside of the reservation area," or "[the participant] resides within 20 miles of the reservation boundaries."

1.5.2.1 The Tribal Lead Agency defines the Reservation/Service Area as:

Samish Indian Nation does not have a reservation; therefore the Tribe defines its Service Area in Washington State as Skagit County, Island County, and all of San Juan County. The Service Area also takes into account excludes other tribal children claimed by another Tribe which resides within the Service Area.

1.5.2.2 Optional: Attach a clearly labeled map of the service

Optional: In addition to the description above, a clearly labeled map of the service area is attached.

Note: Document upload limit is 20 files

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Only saved documents can be viewed

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1.6.2 Child Count Declaration

1.6.2.1 Complete the "Child Count Declaration" at Appendix 1.

A Tribal Consortium must submit an individual Child Count Declaration, signed by an individual authorized to act for the Tribe, for each participating Tribe; a summary listing the name of each participating Tribe; each participating Tribe's individual child count; and the total child count for the entire consortium.

Go to "Child Count Declaration" Section.

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1.7 Types of CCDF Providers

The Final Rule established three categories of care:

- Center-based child care: Group care provided in a facility outside of the child's or provider's home
- Family child care: Care provided in a private residence other than the child's residence
- In-home child care: Care provided in the child's home

Tribal Lead Agencies have flexibility in the types of child care providers that offer direct care to families and children. For example, a Tribal Lead Agency may provide direct child care services through a Tribally Operated Center, or a Tribal Lead Agency with a small allocation may not offer direct services at all. In addition, Tribal Lead Agencies may choose to regulate child care providers through a state licensing agency rather than a Tribal agency.

1.7.1 Providers That Offer Direct Services

1.7.1.1 Types of providers offering direct services to families and children.

Select the types of providers that offer services directly to families and children in the Tribal CCDF Program. The following list includes some variation in describing the types of direct service providers in the Tribal CCDF program, but additional sections will refer to the three categories of care. Check only those that apply:

- Tribally Operated Center(s)
- Tribally regulated (or licensed) center-based providers (not operated by the Tribal Lead Agency)
- Tribally regulated (or licensed) family child care providers
- State-licensed center-based providers
- State-licensed family child care providers
- License-exempt center-based providers

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License-exempt family child care providers

Relative care providers over age 18

In-home providers (care in the child's home)

This Tribal Lead Agency does not offer direct services to families through the Tribal CCDF Program. (Only Tribal Lead Agencies with small allocations can opt to not offer direct services.)

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2 Establish Standards and Monitoring Processes to Ensure the Health and Safety of Child Care Settings

Health and safety requirements apply to all Tribes regardless of allocation size and apply to all child care providers who receive CCDF program funds, including providers who only receive quality funds. All Tribal Lead Agencies must certify that there are health and safety requirements applicable to providers serving CCDF children in effect. These health and safety requirements must be appropriate to the provider setting (i.e., center-based child care including Tribally Operated Centers), family child care, or in-home child care) and age of the children served, must include specific topics and training on those topics, and are subject to monitoring and enforcement procedures to ensure that providers are complying with the requirements.

This section covers health and safety and comprehensive background checks requirements, including:

- Health and safety standards (98.41(a))
- Health and safety training (98.44(b))
- Monitoring and enforcement procedures to ensure that child care providers comply with health and safety requirements (98.16(n))
- Exemptions made for relative care providers over age 18 (98.16(l))
- Group size limits; child/staff ratios; and required qualifications for caregivers, teachers, and directors (98.16(m))
- Comprehensive background check requirements (98.16(o))

2.1 Overview of Health and Safety Standards and Monitoring

2.1.1 Overview of health and safety standards and monitoring.

Use the tables below to describe the health and safety standards used by the Tribal Lead Agency for each provider type, and the agency responsible for monitoring and enforcing the health and safety standards.

Use the tables below to describe the health and safety standards and monitoring agency for each category of care offered.

- If the Tribal Lead Agency has developed its own standards (even if those standards were adapted from other sources, such as Caring for Our Children: Basics and/or Minimum Health and Safety Standards: A Guide for American Indian and Alaskan Native Child Care and Development Fund Grantees or state licensing standards), check "Tribal Standards."

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• If the Tribal Lead Agency requires providers to meet standards established by a state agency (such as state licensing agency or state department of education), check "State Standards."

• If the Tribal Lead Agency requires providers to meet standards from more than one source (e.g., state licensing standards for off-reservation providers and tribally developed standards for providers on the reservation), check "Tribal Standards," "State Standards," and "Other Standards or

Combination of Standards " and describe which standards apply to which providers.

• If the Tribal Lead Agency requires providers to meet standards from a source not listed in the table (such as Indian Health Service, the Child and Adult Care Food Program, Caring for Our Children: Basics, and Caring for Our Children), then check "Other Standards or Combination of Standards" and describe the standards and the source(s) of the standards.

• If monitoring and inspection is conducted by an entity or agency other than the Tribal Lead Agency, such as the state licensing agency or the Indian Health Service, please indicate who conducts the visits and how the Tribal Lead Agency obtains the results of the monitoring. In cases where a combination of monitors/inspectors are used, check those that apply and provide a description.

2.1.1.1 Health and Safety Standards Used by the Tribal Lead Agency

Note: Provider Categories are enabled based on the Provider Types specified in 1.7.1 Providers that Offer Direct Services.

Provider Categories

Center-Based Child Care

Tribal Standards

State Standards

State(s):

Washington

Head Start/Early Head Start Standards

Other Standards or Combination of Standards (e.g., describe how more than one set of standards selected above are combined)

Family Child Care

Tribal Standards

State Standards

Head Start/Early Head Start Standards

Other Standards or Combination of Standards (e.g., describe how more than one set of standards selected above are combined)

In-Home Care (in the child's home)

Tribal Standards

State Standards

Head Start/Early Head Start Standards

Other Standards or Combination of Standards (e.g., describe how more than one set of standards selected above are combined)

2.1.1.2 Health and Safety Monitoring Used by the Tribal Lead Agency

Note: Provider Categories are enabled based on the Provider Types specified in 1.7.1 Providers that Offer Direct Services.

Provider Categories

Center-Based Child Care

Tribal Monitoring
 State Monitoring

State(s):

Washington

Indian Health Services
 Other Monitoring (e.g., describe how more than one monitoring agencies selected above are combined)

Family Child Care

Tribal Monitoring
 State Monitoring
 Indian Health Services
 Other Monitoring (e.g., describe how more than one monitoring agencies selected above are combined)

In-Home Care (in the child's home)

Tribal Monitoring
 State Monitoring
 Indian Health Services
 Other Monitoring (e.g., describe how more than one monitoring agencies selected above are combined)

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1.1.2 Tribal Consortium

Tribal Consortiums refer to a partnership between two or more Tribal governments authorized by the governing bodies of those Tribes to allow the Tribal Consortium to apply for and receive funding on behalf of the member Tribes.

1.1.2.1 Are you a Tribal Consortium?

No (Skip to Section 1.2)

Yes

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1.2 Designated Tribal Lead Agency

The Tribe or Tribal Consortium will designate an agency to represent the Tribe/consortium as the Tribal Lead Agency. This designated agency agrees to administer the Tribal CCDF program in accordance with applicable Federal laws and regulations and the provisions of this Plan, including the attached assurances and certifications (658D; 658E(c)(1); 98.83(a)).

The Tribal Lead Agency can be a department or sub-agency, such as the CCDF department, human services department, workforce development department, and in some cases, the Tribe will administer the CCDF program.

Note: An amendment to the CCDF Tribal Plan is required in the event of a change in the designated Tribal Lead Agency.

1.2.1 Designated Agency

1.2.1.1 Designated Agency by the Tribe or Tribal Consortium

Which agency has been designated by the Tribe or Tribal Consortium to administer the CCDF program?

Name of Tribal Lead Agency:

Samish Indian Nation of Washington

Web address for Tribal Lead Agency (if any):

https://www.samishtribe.nsn.us

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1.2.2 Tribal CCDF Administrator

Identify the CCDF Administrator designated by the Tribal Lead Agency, the day-to-day contact person, or the person responsible for administering the Tribal CCDF program. If there is more than one designated contact person with shared responsibility for administering the CCDF program, please identify the Co-Administrator/Assistant Administrator and include relevant contact information.

1.2.2.1 Contact information for the Tribal CCDF Administrator:

Name of Tribal CCDF Administrator:

Tanya Portwine

Title:

Early Learning & Head Start Director

Mailing address:

2918 Commercial Ave

Mailing Address 2:

City:

Anacortes

State:

Washington

✓ 1.8.2

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ZIP Code:

98221

Physical address (if different than mailing address):

1618 D Ave

Physical Address 2:

City:

Anacortes

State:

Washington

ZIP Code:

98221

Phone number:

360-588-8806

Extension:

Cell phone number

Email address:

tportwine@samishtribe.nsn.us

1.2.2.2 Contact Information for Tribal CCDF Co-Administrator/Assistant Administrator (if applicable):

Name of Tribal CCDF Co-Administrator/Assistant Administrator:

Kimberlee Anderson

Title:

Chief Operations Officer

Mailing address (if different from above):

2918 Commercial Ave

Mailing Address 2:

2918

City:

anacortes

State:

Washington

ZIP Code:

98221

Physical address (if different than mailing address):

2918 Commercial Ave

Physical Address 2:

City:

anacortes

State:

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ZIP Code:

98221

Phone number:

360-726-3805

Extension:

Cell phone number

Email address:

kanderson@samishtribe.nsn.us

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1.3 Administration Through Contracts or Agreements

The Tribal Lead Agency has broad authority to administer the CCDF program through contracts or agreements with other governmental, non-governmental, or other public or private local agencies. The Tribal Lead Agency remains the single point of contact and retains overall responsibility for the administration of the CCDF program (658D(b)(1)(A); 98.11(a)(3); 98.16(d)(1)). Examples of such agreements could include:

- A written agreement with another Tribal department to operate Tribal child care centers or to conduct training and monitoring
- A contract with a local agency to operate the Tribal Lead Agency's child care program (including determining family eligibility and issuing payments to child care providers or providing high-quality activities).

1.3.1 Direct Administration and Operation

1.3.1.1 Administration and operation of the CCDF Program

Will the Tribal Lead Agency directly administer and operate the CCDF program (98.16(d)(1))?

This question does not apply to the demonstrations referenced in Section 1.1.2 between a consortium and its participating/constituent member Tribes/villages.

- Yes, the Tribal Lead Agency will directly administer and operate all aspects of the CCDF program. Skip to 1.4.
- No, the Tribal Lead Agency will not directly administer and implement all aspects of the CCDF program.

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1.4 Consultation in the Development of the Tribal CCDF Plan

In the development of the Tribal CCDF Plan, the Tribal Lead Agency is required to consult with representatives of general purpose local/Tribal government (658D(b)(2); 98.10(c); 98.14(b)). Tribal Lead Agencies are also required to conduct a public hearing to provide an opportunity to comment on the provision of the child care services under the CCDF Plan (98.14(c)). For the purposes of developing this Plan, consultation involves meeting with, or obtaining input from, appropriate representatives of the Tribal community.

1.4.1 Consultation and Representation

1.4.1.1 Entities Consulted by Tribal Lead Agency

Describe how the Tribal Lead Agency consulted with representatives of general purpose local and Tribal governments, and any other entities in the development of this plan.

Describe:

Through ongoing meetings and group collaboration Samish Longhouse worked with Samish Indian Nation Departments such as Head Start, Education, Culture, Elders, Planning, Health & Human Services and Administration to help develop this plan. Samish Longhouse also works with Anacortes Synergy group that has been addressing childcare needs within the community of Anacortes. We also work closely with the School District, local healthcare professionals and City of Anacortes.

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1.5 INDIAN CHILD & RESERVATION

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✓ 1.5.2

1.6 CHILD COUNT

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1.4.2 Public Hearings

Tribal Lead Agencies are required to conduct a public hearing to provide those interested with an opportunity to comment on the provision of child care services under the CCDF Plan (658D(b)(1)(C); 98.14(c)(1-3); 98.16(e)).

The Tribal Lead Agency must conduct at least one public hearing prior to the submission of the Tribal CCDF Plan but no earlier than January 1, 2022. The Tribal Lead Agency must provide a notice of the hearing throughout the Tribe's service area. This notice must be provided no later than 20 days prior to the date of the hearing. Tribal Lead Agencies must make the contents of the Plan available to the public in advance of the hearing.

Describe the Tribal Lead Agency's public hearing process by responding to the questions below:

1.4.2.1 Date(s) of public hearing notice(s) (at least 20 calendar days prior to the public hearing):

01/06/2023



+ Add Another Date

1.4.2.2 Date(s) of public hearing(s) (no earlier than January 1, 2022):

01/30/2023



+ Add Another Date

1.4.2.3 Location(s)/ of the public hearing(s), including virtual:

List Locations:

Virtual

✓ 1.8.2

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virtual

1.4.2.4 How was the public notified of the public hearing?

Check only those that apply:

Family newsletter

Tribal/local media

Internet—provide website(s):

[+ Add Another Website](#)

Social media (e.g., Facebook, Twitter)

Posting on community bulletin board or some other message board

Other. Describe:

1.4.2.5 Input from the public hearing(s) in the development of the final Plan.

Describe how the input from the public hearing(s) was taken into consideration in the development of the final Plan (select one):

No input was received.

Input was incorporated into the plan in the following ways:

Other. Describe:

1.4.2.6 Content of the Plan available to the service area prior to the public hearing.

How was the content of the Plan made available throughout the service area prior to the public hearing? Check only those that apply:

Tribal offices (including CCDF offices).

Internet. Provide website(s):

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Email.

Other. Describe:

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1.4.3 Plan Availability to the Public

Tribal Lead Agencies with small allocations are not required to make the final CCDF Plan or any subsequent Plans available to the public but have the flexibility to describe if applicable.

Tribal Lead Agencies with large and medium allocations should post their Plan and Plan amendments on a website to the extent practicable.

1.4.3.1 Final CCDF Plan and Plan Amendments available to the public.

Describe how the Tribal Lead Agency makes the final CCDF Plan and any subsequent Plan Amendments available to the public to the extent practicable:

Describe:

n/a

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1.5 Indian Child and Indian Reservation or Service Area (AUTO FILLED FROM APPENDIX 1 SUBMISSION)

Identify which Indian child(ren) will be counted in your child count (98.81(b)(2)(i)).

1.5.1 Indian Child

Programs and activities are to be carried out for the benefit of Indian children.

Although Tribal Lead Agencies have some flexibility in defining "Indian Child," the definition must be limited to children from federally recognized Indian Tribes, consistent with the CCDBG Act's definition of Indian Tribe (98.2).

This information could include children who are Tribal members, whose membership is pending, who are eligible for membership, and/or are children/descendants of members and could also include adopted children, foster children, step-children, etc.

1.5.1.1 The Tribal Lead Agency defines an "Indian child" as:

Any Samish enrolled, including descendant of an enrolled member, under the age of 13, and any Federally recognized Indian children under the age of 13 or any child under the age of 13 who is eligible for enrollment in a Federally recognized tribe as prescribed by Federal Law, and any descendant of an enrolled member of a Federally recognized tribe not served by any other tribe within the three county services area.

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1.5.2 Indian Reservation or Service Area

Programs and activities are to be carried out for the benefit of Indian children living on or near the Indian reservation or service area. The service area must be within reasonably close geographic proximity to the borders of a Tribe's reservation (except for Tribes in Alaska, California, and Oklahoma). Tribes that do not have reservations must establish service areas within reasonably close geographic proximity to the area where the Tribe's population resides.

There is an expectation that the Tribal Agency will be able to provide services to families throughout the service area. ACF will not approve an entire state as a Tribe's service area. Tribal Lead Agencies can limit services within the reservation boundaries or go beyond the reservation boundaries.

If a Tribal Lead Agency establishes a different service area than the borders of the Tribe's reservation or existing service area for CCDF purposes, it must be within reasonably close geographic proximity (6580(c)(2)(B); 98.80(e); 98.81(b)(2)(ii); 98.81(b)(3)(ii); 98.83(b)); for example, "Permanent residence is within the reservation boundaries; however, the participant is temporarily attending school outside of the reservation area," or "[the participant] resides within 20 miles of the reservation boundaries."

1.5.2.1 The Tribal Lead Agency defines the Reservation/Service Area as:

Samish Indian Nation does not have a reservation; therefore the Tribe defines its Service Area in Washington State as Skagit County, Island County, and all of San Juan County. The Service Area also takes into account excludes other tribal children claimed by another Tribe which resides within the Service Area.

1.5.2.2 Optional: Attach a clearly labeled map of the service

Optional: In addition to the description above, a clearly labeled map of the service area is attached.

Note: Document upload limit is 20 files

Attachment #:

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Drop files here

Only saved documents can be viewed

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1.6.2 Child Count Declaration

1.6.2.1 Complete the "Child Count Declaration" at Appendix 1.

A Tribal Consortium must submit an individual Child Count Declaration, signed by an individual authorized to act for the Tribe, for each participating Tribe; a summary listing the name of each participating Tribe; each participating Tribe's individual child count; and the total child count for the entire consortium.

Go to "Child Count Declaration" Section.

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1.7 Types of CCDF Providers

The Final Rule established three categories of care:

- Center-based child care: Group care provided in a facility outside of the child's or provider's home
- Family child care: Care provided in a private residence other than the child's residence
- In-home child care: Care provided in the child's home

Tribal Lead Agencies have flexibility in the types of child care providers that offer direct care to families and children. For example, a Tribal Lead Agency may provide direct child care services through a Tribally Operated Center, or a Tribal Lead Agency with a small allocation may not offer direct services at all. In addition, Tribal Lead Agencies may choose to regulate child care providers through a state licensing agency rather than a Tribal agency.

1.7.1 Providers That Offer Direct Services

1.7.1.1 Types of providers offering direct services to families and children.

Select the types of providers that offer services directly to families and children in the Tribal CCDF Program. The following list includes some variation in describing the types of direct service providers in the Tribal CCDF program, but additional sections will refer to the three categories of care. Check only those that apply:

- Tribally Operated Center(s)
- Tribally regulated (or licensed) center-based providers (not operated by the Tribal Lead Agency)
- Tribally regulated (or licensed) family child care providers
- State-licensed center-based providers
- State-licensed family child care providers
- License-exempt center-based providers

✓ 1.8.2

1.9 INTEGRITY & ACCOUNTABILITY

✓ 1.9.1

1.10 DISASTER PREPAREDNESS & RESPONSE

✓ 1.10.1

✓ 1.10.2

✓ 1.10.3

✓ 1.10.4

✓ 1.10.5

License-exempt family child care providers

Relative care providers over age 18

In-home providers (care in the child's home)

This Tribal Lead Agency does not offer direct services to families through the Tribal CCDF Program. (Only Tribal Lead Agencies with small allocations can opt to not offer direct services.)

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2.5.5 Provisional Employment

Child care providers must submit a request to the appropriate Tribal or state agency for a comprehensive background check for each child care staff member, including prospective staff members, prior to the date an individual becomes a child care staff member (98.43(d)(1) and (2)). "Prospective staff members" have applied for a position, but have not yet begun working. A prospective child care staff member may not begin work until at least one of the following results have been returned as satisfactory:

- FBI fingerprint check
- Tribal or state criminal registry or repository using fingerprints in the Tribe or state where the prospective staff member resides

ACF will consider an alternative approach that allows for staff members to be provisionally employed once the background check request has been submitted, but prior to receiving the results of the check. New staff members are considered "provisionally employed" during the time from when one of the above fingerprint checks have been returned as satisfactory to the time when all background checks are returned as satisfactory. An alternative approach to provisional employment must require that the provider submit all comprehensive background check requests before the prospective staff person begins working.

Under either approach, the provisionally employed staff member must be supervised at all times by an individual who has completed the background check (98.43(d)(4)).

2.5.5.1 Check the provisional employment approach used by the Tribal Lead Agency.

Note: Applicable Provider Types can be selected in 1.7.1.1 Providers that Offer Direct Services

- Approved approach: For all types of providers, provisional employment is permitted after a satisfactory result from the FBI fingerprint check, or the Tribal or state criminal registry or repository, using fingerprints in the Tribe or state where the prospective staff member resides.
- Alternative approach for OCC approval: For some or all types of providers, provisional employment is permitted after the comprehensive background check requests have been submitted but before the results of either fingerprint checks have been returned.
- Not applicable, Tribal Lead Agency does not have provisional employment.

✓ 2.5.4

✓ 2.5.5

○ 2.5.6

✓ 2.5.7

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2.5.6 Appeals for Child Care Staff (including employee, prospective employee, or household member)

The Tribal Lead Agency must have a process for a child care staff member (including employee, prospective employee, or household member) to appeal the results of a background check to challenge the accuracy or completeness of the information contained in a staff member's background report (98.43(e)(3)). The Tribal Lead Agency shall ensure the following:

- The child care staff member is provided with information related to each disqualifying crime in a report, along with information and/or a notice on the opportunity to appeal.
- A child care staff member will receive clear instructions about how to complete the appeals process for each background check component if the child care staff member wishes to challenge the accuracy or completeness of the information contained in such member's background report.
- If the staff member files an appeal, the Tribal Lead Agency will attempt to verify the accuracy of the information challenged by the child care staff member, including making an effort to locate any missing disposition information related to the disqualifying crime.
- The appeals process is completed in a timely manner for any appealing child care staff member.
- Each child care staff member shall receive written notice of the decision. In the case of a negative determination, the decision should indicate (1) the Tribal Lead Agency's efforts to verify the accuracy of the information challenged by the child care staff member; (2) any additional appeals rights available to the child care staff member; and (3) information on how the individual can correct the Federal, state, or Tribal records at issue in the case (98.43(e)(3)).
- The Tribal Lead Agency must work with other agencies that are in charge of background check information and results (such as the child welfare office and the state identification bureau) to ensure the appeals process is conducted in accordance with the CCDBG Act.

2.5.6.1 Notification of applicant about their eligibility to work in a child care program.

Describe how the applicant is notified about their eligibility to work in a child care program.

Applicants are notified by the Samish Indian Nation Human Resources Department when their background check been complete and eligible to begin working in the childcare center. Applicants Portable Background checks completed and approved by DCYF notify the applicant through email when the background check has been complete and clear to allow applicant to begin working directly with children in the childcare center.

✓ 2.5.4

✓ 2.5.5

○ 2.5.6

✓ 2.5.7

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2.5.6.2 Background check appeals

Describe how the Tribal Lead Agency provides opportunities for applicants to appeal the results of background checks.

You must enter text

2.5.6.3 Review process for individuals disqualified due to a felony drug offense.

Describe whether the Tribe has a review process for individuals disqualified due to a felony drug offense to determine if that individual is still eligible for employment (98.43 (e)(2-4)).

You must enter text

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2.5.7 Justification for Alternative Approach(es)

Lead agencies may use alternative approaches in addition to or instead of the pre-approved methods. For example, Tribal Lead Agencies may use name-based checks of Tribal or state record management systems for the FBI fingerprint check when one of the four pre-approved methods are not available or feasible. The alternative approach is subject to ACF approval, and ACF will not approve approaches with blanket exemptions or waivers that bypass the intent of protecting children's safety.

2.5.7.1 Issues or barriers preventing Tribal Lead Agency from conducting the required checks.

What are the issues or barriers preventing the Tribal Lead Agency from conducting the required checks? Check only those that apply:

- Does not apply—no alternative approach is used for any of the background check components
- Does not have the authority under the CCDF statute to conduct a NCIC NSOR name-based search
- No direct authority under the CCDF statute to conduct an FBI fingerprint check
- No existing formal or informal MOU or MOA with a state
- Other. Describe:

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3.1.2 Identification of Goals and Activities to Improve Quality

3.1.2.1 Identifying the goals and activities to improve quality as described in 3.1.1.

How did the Tribal Lead Agency identify the goals and activities to improve quality as described in 3.1.1? For example, did the Tribal Lead Agency conduct provider surveys or assessments that identified the need for quality improvements? Check only those that apply:

- Site visits and/or monitoring inspection visits
- Surveys to families, providers, and Tribal leadership
- Community assessments
- Self-assessments
- Parent, family, community, or Tribal meetings
- Other. Describe:

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3.1.3 Evaluation of Progress for Child Care Quality Improvement Goals and Activities

3.1.3.1 Evaluating progress toward meeting the overall child care quality improvement goals.

How does the Tribal Lead Agency evaluate progress toward meeting the overall child care quality improvement goals and activities described in 3.1.1 (658G(d)(3))?

- Site visits and/or monitoring inspection visits
- Followup surveys to parents, providers, and Tribal leaders
- Ongoing community assessments
- Self-assessments and program evaluations
- Parent, family, community, or Tribal meeting sign-in sheets/attendance logs

Describe the items checked above:

Other. Describe:

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3.2 Supporting Training and Professional Development of the Child Care Workforce With CCDF Quality Funds

The Tribal Lead Agency must develop training and professional development requirements (documented in Section 2.2.1), including pre-service or orientation training (to be completed within 3 months) and ongoing requirements designed to enable child care providers to promote the social, emotional, physical, and cognitive development of children and to improve the knowledge and skills of the child care workforce.

Such requirements shall be applicable to child care providers caring for children receiving CCDF program funds across the entire age span, from birth through age 12 (658E(c)(2)(G)). Ongoing training and professional development should be accessible and appropriate to the setting and age of the children served (98.44(b)(2)).

3.2.1 Training and Professional Development Requirements

3.2.1.1 Specific training and professional development requirements.

To meet the needs of the following age groups or groups of children, describe the specific training and professional development requirements you have in place for child care providers who care for:

Infants and toddlers. Describe:

All child care providers in Washington must complete Child Care Basics, a 30 hour preservice training that addresses the foundational concepts of working with children who have developmental disabilities. This training also provides information on the developmental continuum and offers providers theoretical information and practical skills to employ when working with different age groups of children. All DCYF required trainings are developed in multiple languages. Professional development requirement align with both best practices for children and best practices for educators of children, youth and their families. State early learning guidelines and professional competencies are embedded to guide the development of content and delivery of learning opportunities for professionals working with a variety of age groups. The state adheres to a set of professional development culturally responsive guidelines fort development on content and delivery and incorporates the state's racial equity framework.

Preschoolers. Describe:

All child care providers in Washington must complete Child Care Basics, a 30 hour preservice training that addresses the foundational concepts of working with children who have developmental disabilities. This training also provides information on the developmental continuum and offers providers theoretical information and practical skills to employ when working with different age groups of children. All DCYF required trainings are developed in multiple languages. Professional development requirements align with both best practices for children and best practices for educators of children, youth and their families. State early learning guidelines and professional competencies are embedded to guide the development of content and delivery of learning opportunities for professionals working with a variety of age groups. The state adheres to a set of professional development culturally responsive guidelines for development on content and delivery and incorporates the state's racial equity framework.

School-age children. Describe:

Children who are Indigenous-language learners. Describe:

We have a Tribal Language program that has their own curriculum for teaching childcare/presechool age children with age appropriate material and content.

Children with developmental delays and disabilities. Describe:

We work closely with the Anacortes School District with children with disabilities and they help assess, recommend with parent involvement a clear path forward for the children. The school district even works with our special needs children to give them the best possible jumpstart to their education and learning world.

3.2.1.2 Participation in the state's training and professional development system.

Do Tribal CCDF providers participate in the state's training and professional development system? For example, Tribal CCDF providers might participate in trainings offered by the local child care resource and referral agencies or state-funded training organizations.

Yes. Describe:

All teaching and center administration staff are trained using the Washington State STARS training.

No. Check only those that apply:

3.2.1.3 Culturally relevant trainings and professional development opportunities.

Has the Tribal Lead Agency been contacted by the state for input on how to make its trainings and professional development opportunities more culturally relevant for Native American children?

Yes. Describe:

The State has reached out through email for TPAC

No.

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4 Tribes With Small Allocations Only—Direct Services

CCDF direct services may be provided through a subsidy program in which the Tribal Lead Agency offers certificates for families to use in any approved child care setting; through a Tribal CCDF-operated center; or through grants or contracts that allocate slots with a provider who offers child care services. The Final Rule established three categories of care:

- In-home child care: Care provided in the child's home
- Family child care: Care provided in a private residence other than the child's residence
- Center-based child care: Group care provided in a facility outside of the child's or provider's home

The Final Rule recognizes that Tribal Lead Agencies receiving small CCDF allocations do not have to operate a full CCDF program with all CCDF requirements. For example, Tribal Lead Agencies with small allocations do not have to offer subsidies/direct services—all CCDF program funds can be expended on quality activities.

Tribal Lead Agencies with small allocations have a lot of flexibility in how CCDF services are provided. For example, Tribal Lead Agencies with small allocations could establish their own subsidy program based on their unique needs, including determining their own eligibility requirements. Tribal Lead Agencies with small allocations who provide subsidies/direct services must provide OCC with an overview of their program requirements as part of their abbreviated CCDF Plan.

4.1 Direct Child Care Services Offering

4.1.1 Direct Child Care Services

4.1.1.1 Direct child care services for Tribes with small allocations.

Indicate if this Tribal Lead Agency with a small allocation will offer direct child care services. Check the appropriate box below:

- No, as a Tribal Lead Agency with a small allocation, we will not be offering direct child care services. Stop here and go to the appendices.
- Yes, as a Tribal Lead Agency with a small allocation, we will offer direct child care services. Complete the questions below.

4.6.1

4.7 APPLICATION FOR SERVICES

✓ 4.7.1

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4.3.2 Tribally Operated Centers

4.3.2.1 Child care services provided exclusively through Tribally Operated Centers.

Note: Applicable Provider Types can be selected in 1.7.1.1 Providers that Offer Direct Services

Does the Tribal Lead Agency provide child care services exclusively through Tribally Operated Centers?

Yes.

No.

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4.4 Eligibility Criteria for Vulnerable Populations

Eligible children must meet the Tribal Lead Agency's definition of Indian Child and reside in the designated service area. Describe any other eligibility criteria, such as child's age, family income and size, reason for care (e.g., work, job training, education), and priorities for vulnerable populations.

4.4.1 Eligibility Criteria

As described above, Tribal Lead Agencies with small allocations can establish their own subsidy program based on their unique needs, including determining their own eligibility requirements.

4.4.1.1 Describe eligibility criteria.

Tribal Lead Agencies have the option to describe their eligibility criteria in the text box below or by responding to the optional eligibility criteria in sections 4.4.2 through 4.4.6 below:

Native Children ages 12 months to 12 years of age. Families must be at 85 percent of the grantee median income. Families must be working, or attending a job training, education program or be in protective services.

Residing with: To live in the same household with a parent(s), legal guardian, or other person standing in loco parentis for an extended period or permanent period of time during the time period for which childcare services are requested. Work: Engaged in an activity for a wage or salary or engaged in a business with the intention of making a profit or seek work activities which include contacting prospective employers, completing and submitting job applications, and attending job interviews with the goal of obtaining employment. For parents who are participating in the TANF program, "work activities" include paid employment (may be subsidized), work search and job readiness activities, community work experience, job sampling, and approved subsistence activities. Minimum working hours will be based on the parents work schedule; this schedule can be obtained via the parent. Job Training is defined as participating in a program, learning environment, or course whose intent is to improve the skills, knowledge, or employability of the individual. They may or may not result in a degree or certificate depending on the program/course. The Lead Agency does not mandate a minimum number of hours and includes travel and study time.

Educational program is a structured learning environment in which an instructor or teacher leads student(s) through a course of study that includes specific learning objectives, goals, and standards, and may lead to a certificate, license, diploma, or degree if applicable. A program authorized by tribal or other agency that is attended for the purposes of improving a person's employability or family economic viability, to include, but not limited to approved Drug and Alcohol outpatient treatments. Verification will be required in the form of: Letter of acceptance,

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schedule and/or transcripts, certificate of completion. Priority for services is for Native children, homeless families, and children in protective services. Protective, Foster Care or preventative childcare services are used as an early intervention strategy in certain critical situations to help in preventing neglect, abuse, or exploitation. A professional may approve childcare in these situations to help stabilize the family situation or to enhance family functioning. Services for children who have been abused or neglected or who are at risk of abuse or neglect as determined by a

professional in the field or by a court. There may be circumstances where it is in the best interest of the child as well as the family the child be placed with to provide short term respite services. The professional will determine the hours and length of services needed, as the program does not set a limit. Income means gross cash income and includes earned income, military income (including pay and allowances), veterans' benefits, Social Security benefits, unemployment compensation, and public assistance benefits. Verification of income must include examination of any of the following: Individual Income Tax Form 1040, W-2 forms, pay stubs, pay envelopes, written statements from employers, or documentation showing current status as recipients of public assistance. A medical deduction of \$100 for each household and \$100 work/education allowance for each parent working/attending school is allowed. Court ordered child support paid, and the first \$50 of child support received are also allowable deductions. Earned income exclusions include earned income of a minor child who is not the parent, earning income of an SSI recipient, and Earned Income Tax Credit. Other income exclusions include earnings of children under age 18 years; loans, grants, and scholarships obtained under conditions that preclude their use for current living costs; grants or loans to students for educational purposes made or insured by a state or federal agency; allowances received for uniforms or other work-required clothing, food, or shelter; business expenses for self-employed families. A child in foster care may be considered a household of one for purposes of determining income eligibility.

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4.4.2 Optional: Children Age Range

4.4.2.1 Optional: The Tribal CCDF program children age range.

Optional: The Tribal CCDF program serves children from ages (weeks/months/years) through (weeks/months/years) (may not equal or exceed age 13).

From Age:

12

In

- Weeks
 Months
 Years

Through Age:

12

In

- Weeks
 Months
 Years

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4.4.3 Optional: Child Care for Children with Special Needs

4.4.3.1 Optional: CCDF-funded child care for special needs children.

Optional: Does the Tribal Lead Agency allow CCDF-funded child care for children ages 13 and older, but below age 19, who are physically or mentally incapable of self-care (658P(3); 98.20(a)(1)(ii))?

- No.
 Yes.

4.4.3.2 Optional: Child care for children under court supervision

Optional: Does the Tribal Lead Agency allow CCDF-funded child care for children ages 13 and older, but below age 19, who are under court supervision (98.20(a)(1)(ii))?

- No.
 Yes.

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4.4.4 Optional: Eligibility based on Reason for Care

4.4.4.1 Optional: Tribal Lead Agency eligibility based on reason for care.

Optional: Does the Tribal Lead Agency establish eligibility based on reason for care? For example, does the Tribal Lead Agency require children to reside with a parent or parents who are working, or attending a job training or an educational program, or to receive or need to receive protective services?

- No.
- Yes. If Yes, go to 4.4.4.2

4.4.4.2 Define CCDF eligibility for working, training, education and protective services.

If yes, how does the Tribal Lead Agency define working, attending a job training or an educational program, and receiving or needing to receive protective services for purposes of CCDF eligibility? Provide the definitions below:

“Working”:

Engaged in an activity for a wage or salary, or engaged in a business with the intention of making a profit or seek work activities which include contacting prospective employers, completing and submitting job applications, and attending job interviews with the goal of obtaining employment. For parents who are participating in the TANF program, “work activities” include paid employment (may be subsidized), work search and job readiness activities, community work experience, job sampling, and approved subsistence activities. Minimum working hours will be based on the parents work schedule, this schedule can be obtained via the parent

“Attending a job training”:

Job Training is defined as participating in a program, learning environment, or course whose intent is to improve the skills, knowledge, or employability of the individual. They may or may not result in a degree or certificate depending on the program/course. The Lead Agency does not mandate a minimum number of hours and includes travel and study time.

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"Attending an educational program":

Educational program is a structured learning environment in which an instructor or teacher leads student(s) through a course of study that includes specific learning objectives, goals, and standards, and may lead to a certificate, license, diploma, or degree if applicable. A program authorized by tribal or other agency that is attended for the purposes of improving a person's employability or family economic viability, to include, but not limited to approved Drug and Alcohol outpatient treatments. Verification will be required in the form of: Letter of acceptance, schedule and/or transcripts, certificate of completion. Priority for services is for Native children, homeless families, and children in protective services.

"Receive or need to receive protective services":

Protective, Foster Care or preventative child care services are used as an early intervention strategy in certain critical situations to help in preventing neglect, abuse, or exploitation. A professional may approve child care in these situations to help stabilize the family situation or to enhance family functioning. Services for children who have been abused or neglected or who are at risk of abuse or neglect as determined by a professional in the field or by a court. There may be circumstances where it is in the best interest of the child as well as the family the child be placed with to provide short term respite services. The professional will determine the hours and length of services needed, as the program does not set a limit.

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4.4.5 Optional: Eligibility Based on Family Income

4.4.5.1 Optional: Does the Tribal Lead Agency establish eligibility based on family income?

No.

Yes.

How does the Tribal Lead Agency define income for purposes of CCDF eligibility?

Families must be at 85 percent of the grantee median income. Income means gross cash income and includes earned income, military income (including pay and allowances), veterans benefits, Social Security benefits, unemployment compensation, and public assistance benefits. Verification of income must include examination of any of the following: Individual Income Tax Form 1040, W-2 forms, pay stubs, pay envelopes, written statements from employers, or documentation showing current status as recipients of public assistance. A medical deduction of \$100 for each household and \$100 work/education allowance for each parent working/attending school is allowed. Court ordered child support paid, and the first \$50 of child support received are also allowable deductions. Earned income exclusions include earned income of a minor child who is not the parent, earning income of an SSI recipient, and Earned Income Tax Credit. Other income exclusions include earnings of children under age 18 years; loans, grants, and scholarships obtained under conditions that preclude their use for current living costs; grants or loans to students for educational purposes made or insured by a state or federal agency; allowances received for uniforms or other work-required clothing, food, or shelter; business expenses for self-employed families. A child in foster care may be considered a household of one for purposes of determining income eligibility.

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4.5 Family Contributions/Co-payments

4.5.1 Sliding-fee scale

4.5.1.1 Sliding-fee scale for CCDF families' contributions (Optional).

Tribal Lead Agencies that require family contributions/co-payments from any families must have and periodically revise a sliding-fee scale for CCDF families' contributions that varies based on income and family size.

Attach a copy of the sliding-fee scale, if used.

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4.5.1.2 What is the sliding-fee scale effective date? (Optional)

mm/dd/yyyy



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4.5.2 Waiving Family Contributions/Co-payments for Families

4.5.2.1 Does the Tribal Lead Agency waive family contributions/co-payments for any families?

No.

Yes. Describe:

If any family was in protected services or below Skagit County poverty level

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4.6 Payment rates

4.6.1 Payment rates

4.6.1.1 Attach the Tribal Lead Agency's payment rates (Optional)

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4.6 PAYMENT RATES
4.6.1

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FOR SERVICES TO BE PROVIDED FROM OCTOBER 1, 2022 THROUGH SEPTEMBER 30, 2025
TRIBAL LEAD AGENCY: *Samish Indian Nation of Washington*

OMB Approval Number: **0970-0198** ⓘ
Expiration Date: **4/30/2025**

Plan Status: **Work in Progress**

Last modified by: **Tanya Portwine** on **Jan 16, 2023 06:17 PM**

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4.7 Application for services

4.7.1 Description for Family Application for Child Care Services

4.7.1.1 Describe how families can apply for child care services:

Families can apply for childcare by coming to an in-person interview, a phone interview, mail application, at child care center and electronically. The Samish Indian Nation Website and Tribal Offices also offer contact information for families on how to apply for childcare.

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4.0.1

4.7 APPLICATION FOR SERVICES

✓ 4.7.1

CHILD COUNT DECLARATION

TRIBAL EARLY LEARNING INITIATIVE

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Triennial Child Count Declaration

Triennial Child Count Declaration

Name of Tribe/Tribal Lead Agency: Samish Indian Nation of Washington

This certifies that the number of Indian children younger than age 13 (as defined in CCDF Plan) who reside on or near the reservation or service area (as defined in CCDF Plan) is:

1085

View Declaration Letter

[Triennial Child Count Declaration Samish 2022](#)

Only saved documents can be viewed

The Tribal Lead Agency may not count any children who are included in the child count of another CCDF Tribal Lead Agency. To ensure unduplicated child counts, a Tribal Lead Agency is required to confer with all other CCDF Tribal Lead Agencies that have overlapping or neighboring service areas.

The counts show the number of Indian children younger than age 13 as of:

Jun 24, 2022

Tribal Lead Agencies are advised that ACF will not accept Child Count Declarations based on child counts that were conducted before July 1 of the year prior to the Child Count Declaration.

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Tribal Early Learning Initiative

This appendix offers interested Tribal CCDF Lead Agencies the opportunity to describe how the Tribal CCDF program funds will be used, particularly quality funds, to support applicable child care services for Tribal Early Learning Initiative (TELI) efforts in the community. This initiative is voluntary, and Tribal CCDF lead agencies are not required to complete this section if they are not interested in pursuing TELI efforts. The TELI activities must be allowable under the use of CCDF program funds.

A Tribal Early Learning Initiative (TELI) effort in a Tribal community is designed to:

- Better coordinate Tribal early learning and development programs, including child care, Head Start, preschool, home visiting, and other services
- Create and support seamless, high-quality early childhood systems
- Raise the quality of services to children and families across the prenatal-to-kindergarten-entry continuum
- Identify and break down barriers to collaboration and systems improvement

Tribal Early Learning Initiative

The Tribal Lead Agency is applying for participation in the Tribal Early Learning Initiative.

Yes

No

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